



## **HIIVE MARKETS LIMITED**

### **EXHIBIT A — BUSINESS CONTINUITY PLAN**

**September 2024**

#### **Introduction**

Hiive Markets Limited (or “**Firm**”) has developed a Business Continuity Plan (“**BCP**”) with the intention of allowing us to continue critical business operations during events that may significantly disrupt our business. Since the timing and impact of disasters and disruptions is unpredictable, we will have to be flexible in responding to actual events as they occur. With that in mind, we are providing you with this information on our business continuity plan.

#### **Contacting Us**

If, after a significant business disruption, you cannot contact us as you usually do at 604.200.2405 or [compliance@hiive.com](mailto:compliance@hiive.com), you should call our alternative number at 604.200.6171.

#### **Our Business Continuity Plan**

We plan to quickly recover and resume business operations after a significant business disruption and respond by safeguarding our employees and property, making a financial and operational assessment, protecting the Firm’s books and records, and allowing our customers to transact business. In short, our BCP is designed to permit our Firm to resume operations as quickly as possible, given the scope and severity of the significant business disruption.

Our BCP addresses the following: data backup and recovery; all mission-critical systems; financial and operational assessments; alternative communications with customers, employees, and regulators; alternate physical location of employees; key personnel replacement; critical supplier, contractor, bank, and counter-party impact and regulatory reporting.

#### **Varying Disruptions**

Significant business disruptions can vary in scope, such as affecting only our Firm, a single building housing our Firm, the business district where our Firm is located, the city where we are located, or the whole region. Within each of these areas, the severity of the disruption can also vary from minimal to severe. In a disruption to only our Firm or a building housing our Firm, we will transfer our operations to a local site when needed and expect to recover and resume business within 24 hours. In a disruption affecting our business district, city, or region, we will transfer our operations to a site outside the affected area and recover and resume business within 48 hours. In either situation, we plan to continue in business and notify you through our website: <https://www.hiive.com/>.

#### **Periodic Review and Testing**

Our BCP will be reviewed, updated, and tested periodically.

#### **For more information**

If you have questions about our business continuity planning, you can contact us at 604.200.2405 or [compliance@hiive.com](mailto:compliance@hiive.com).